



# A good job is not hardie to find.

Become part of the James Hardie Europe GmbH success story. **Your Partner in Growth.**

We are the global market leader in fiber gypsum and fiber cement solutions with the fermacell® and James Hardie brands. With our ground-breaking innovations we change the way Europe builds. We are setting new standards in areas such as lean manufacturing, demand creation and implementing our push-pull strategy. Every day, our fantastic team combines the creative spirit of a start-up with the power of a global market leader.

We specifically promote the personal and professional development of our employees - through individual training and exciting projects. It's not just the company that grows with us, but also each individual in the team.

To strengthen our team, we are looking for a

## (Senior) Quality Specialist FG (f/d/m)

in **Full-time employee** and **permanent** for our plant in **Seesen/Münchehof**.

# Your tasks

- **Quality with Impact:** You ensure consistent quality control and assurance at the sites, continuously updating production standards and playing key role in central quality audits.
- **KPIs & Root Cause Excellence:** You create, adjust, monitor, analyze and report quality KPIs and reports, lead RCA activities and perform quality tests whenever required.
- **Continuous Improvement Mindset:** You drive quality improvement and problem-solving processes, develop SOPs and implement corrective actions together with central functions and production partners.
- **Structured Quality Systems:** You manage measurement plans, maintain the quality management system and ensure a clear, reliable structure of quality data and information systems.
- **Clear & Caring Communication:** You collaborate efficiently with diverse teams, keep your supervisor well informed and communicate openly and respectfully across functions.
- **Health & Safety Champion:** You work in full compliance with occupational health and safety regulations, use protective equipment responsibly and actively contribute to a safe and inclusive workplace.
- **Strong Team Collaboration:** You work closely with R&D, Process Engineering, Sites Managements, Product Management and HMOS, contributing your expertise with confidence and empathy.
- **Growth & Ownership:** You deepen your professional knowledge, complete tasks reliably, improve work routines and handle assets responsibly.

# You are...

- **smart?** You hold a Bachelor's degree in Quality or a comparable field. In addition, you bring at least 12 months of experience in a similar position, experience in the fiber gypsum or building materials industry is an advantage. You have proven knowledge of quality improvement processes, project management and the establishment of quality processes. You are familiar with quality tools such as SPC, FMEA, MSA and 8D, as well as with relevant quality standards (e.g. ISO 9001). Ideally, you hold a Six Sigma qualification (minimum Green Belt, Black Belt preferred) and are confident in analyzing data and working with metrics using tools such as Excel or Minitab.
- **driven?** Stagnation is not an option for you. With your careful, structured way of working, you quickly identify issues and develop effective solutions. You are motivated by continuous

improvement, take ownership of your tasks and enjoy driving projects forward together with others.

- **real?** You are a true team player who listens actively and communicates clearly. With your supportive mindset, analytical thinking and strong sense of responsibility, you contribute positively to collaboration and trust within the team. Your conscientiousness, accuracy and solution-oriented attitude make you a reliable and appreciated colleague.

*You don't meet all above mentioned criteria? Be brave and apply anyway! We offer a wide range of further training and are willing to develop you into the role, if necessary!*

## What we offer

- **Comprehensive support for families** through the pme-family-service (advice, support in finding a nursery place and much more).
- **Targeted training programs** to support your development (Individual Development Plans, JH Academy, Master Plan, Employers for Equality, Women's Initiative Network), as well as numerous "Grow Events".
- **Comprehensive health offerings** (Healthy Hardie to promote physical and mental health), including company supplementary health insurance and access to fitness programs.
- **Attractive compensation model**, as well as various benefits (such as BAV, Job Bike, Job Ticket).
- **30 vacation days.**

## Curious?

Then become part of James Hardie. We are only strong together as a team. Diverse employees drive innovation and growth. We are interested in what people think, regardless of culture, background, personal belief or physical disabilities. We are looking forward to getting in touch with you.

To make the process as fair as possible, we support anonymous applications without pictures, gender or date of birth. All we need for your application is a CV and your notice period. If you wish, you can also enclose certificates or other documents with your application.

Apply now!

# Contact



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