

# A good job is not hardie to find.

Become **part of the** James Hardie Europe GmbH **success story. Your Partner in Growth.**

We are the global market leader in fiber gypsum and fiber cement solutions with the fermacell® and James Hardie brands. With our ground-breaking innovations we change the way Europe builds. We are setting new standards in areas such as lean manufacturing, demand creation and implementing our push-pull strategy. Every day, our fantastic team combines the creative spirit of a start-up with the power of a global market leader.

We specifically promote the personal and professional development of our employees - through individual training and exciting projects. It's not just the company that grows with us, but also each individual in the team.

To strengthen our team, we are looking for a

## Project Manager in Strategy & Transformation (f/d/m)

in **fulltime** and **unlimited** for our European Headquarter in **Düsseldorf**. We offer a **hybrid** workplace model (2 days office/3 days remote).

## About the role

Are you ready to turn strategy into action in a fast-moving, high-impact environment? At James Hardie Europe, we're looking for a Project Manager – Strategy & Transformation who thrives on ownership, curiosity, and results.

This role is your gateway to shaping the future of a market leader in building materials. You'll work at the heart of transformation – where strategic thinking meets hands-on execution. From day one, you'll be trusted with initiatives that matter, collaborating directly with C-level executives and senior leaders across Europe.

You'll drive cross-functional projects, uncover strategic insights, and help steer the company through complex challenges and bold opportunities. If you're someone who combines analytical sharpness with a hands-on mentality, and you're eager to learn, grow, and lead – this is your next step.

## Your tasks

- **Strategic Project Ownership:** You lead high-impact strategic projects that directly influence our corporate trajectory and long-term success.
- **Market Intelligence & Strategic Dialogue:** You facilitate strategic dialogues uncovering insights into market dynamics, competitive behavior, and emerging trends.
- **Tool Enablement for High-Performance Execution:** You select and implement best-in-class tools for project management and collaboration, empowering teams to deliver results with speed and precision.
- **Risk & Change Management Leadership:** You steer risk and change management for critical transformation initiatives, ensuring agility and resilience in execution.
- **Stakeholder Management:** You engage and align stakeholders across all levels, fostering clarity, commitment, and momentum throughout the project lifecycle.
- **Cross-Functional Collaboration Enablement:** You empower cross-functional working groups, driving collaboration and knowledge-sharing across departments.
- **End-to-End M&A Leadership:** You lead M&A activities, from opportunity scouting and financial modeling to due diligence, deal execution, and post-merger integration.
- **Executive-Level Communication & Presentation Design:** You craft high-impact presentation materials for internal stakeholders, including Management Committee and

ESLT, with clarity, consistency, and visual excellence.

## You are...

- **smart?** You have a Master's or Bachelor's degree in science and engineering fields or Business Administration. You have 3+ years of experience in a mix of consulting/industry roles. A project manager certification, such as Prince2, is also highly desirable but not required.
- **driven?** At James Hardie Europe, change isn't a challenge—it's our daily reality. We operate in a fast-paced, high-complexity environment where strategic agility and execution excellence are key. You're someone who doesn't just keep up—you lean in. With a hands-on mentality and a sharp problem-solving mindset, you turn ambiguity into opportunity and complexity into clarity. You take ownership, move fast, and deliver results. Whether you're guiding cross-functional teams or navigating multiple priorities, you stay focused, resilient, and committed to making an impact.
- **real?** You build trust through clarity, competence, and connection. In a complex stakeholder landscape, you know how to navigate relationships with authenticity and impact—whether you're engaging with top management or collaborating across teams. Your communication is crisp, your thinking structured, and your approach analytical. You bring people together, align perspectives, and drive decisions forward. Fluent in both German and English, you're confident in high-level discussions and skilled in crafting compelling presentations. With superior Excel and PowerPoint capabilities, you turn data into direction and insights into action.

*You don't meet all above mentioned criteria? Be brave and apply anyway! We offer a wide range of further training and are willing to develop you into the role, if necessary!*

## What we offer

- **Flexible working hours** and the option to work remotely to support an optimal work-life balance.
- **Comprehensive support for families** through the pme-family-service (advice, support in finding a nursery place and much more).
- **Targeted training programs** to support your development (Individual Development Plans, JH Academy, Master Plan, Employers for Equality, Women's Initiative Network), as well as numerous "Grow Events".
- **Comprehensive health offerings** (Healthy Hardie to promote physical and mental health), including company supplementary health insurance and access to fitness programs.

- **Attractive compensation model**, as well as various benefits (such as BAV, Job Bike, Job Ticket).
- **30 vacation days**.

## Curious?

Then become part of James Hardie. We are only strong together as a team. Diverse employees drive innovation and growth. We are interested in what people think, regardless of culture, background, personal belief or physical disabilities. We are looking forward to getting in touch with you.

To make the process as fair as possible, we support anonymous applications without pictures, gender or date of birth. All we need for your application is a CV and your notice period. If you wish, you can also enclose certificates or other documents with your application.

Jetzt bewerben

## Contact



**Sabrina Flügge**

Senior Recruiter

James Hardie Europe GmbH

Bennigsen-Platz 1

40474 Düsseldorf

[www.jameshardie.de](http://www.jameshardie.de)