



# A good job is not hardie to find.

Become part of the James Hardie Europe GmbH success story. **Your Partner in Growth.**

We are the global market leader in fiber gypsum and fiber cement solutions with the fermacell® and James Hardie brands. With our ground-breaking innovations we change the way Europe builds. We are setting new standards in areas such as lean manufacturing, demand creation and implementing our push-pull strategy. Every day, our fantastic team combines the creative spirit of a start-up with the power of a global market leader.

We specifically promote the personal and professional development of our employees - through individual training and exciting projects. It's not just the company that grows with us, but also each individual in the team.

To strengthen our team, we are looking for a

## EU Product LCA Manager (f/d/m)

in **Full-time employee** and **permanent** for our European Headquarters in **Düsseldorf**. We offer a hybrid workplace model (2 days office/3 days remote).

## Your tasks

- **Holistic environmental assessment:** You lead and take ownership of meaningful life cycle assessments (LCAs) for our building materials, creating a solid foundation for sustainable decisions.
- **Transparent EPDs:** You develop and maintain robust Environmental Product Declarations (EPDs) and translate complex results into clear, easy-to-understand insights for all stakeholders.
- **Insight-driven impact analysis:** You identify environmental impacts and hotspots across the product portfolio using data-driven approaches and derive targeted improvement actions.
- **Progress through collaboration:** You initiate and steer cross-functional projects, working collaboratively with diverse teams to achieve measurable reductions in the environmental footprint.
- **Clear sustainability communication:** You communicate environmental performance data transparently to customers, strengthening trust and credibility.
- **Digital & future-focused:** You drive digital solutions that provide reliable, accessible product impact information and actively promote a culture of continuous environmental improvement.

## You are...

- **smart?** You bring strong professional expertise in conducting life cycle assessments (LCAs) for building materials and have hands-on experience in developing and maintaining Environmental Product Declarations (EPDs). Using data-driven analyses, you identify environmental impacts and hotspots across the product portfolio and translate insights into targeted improvement actions. You also have experience implementing digital solutions to provide reliable and verifiable environmental information.
- **driven?** You are motivated to make a real difference and actively drive sustainability forward. You initiate and lead cross-functional projects with a clear focus on achieving measurable reductions in environmental footprints. With your proactive, future-oriented mindset, you champion continuous improvement in environmental performance and are eager to turn ideas into impact.

- **real?** You stand out through your clear, transparent, and audience-focused communication. You explain complex environmental and performance data in an understandable way, building trust with customers and stakeholders alike. In collaboration with diverse teams, you act openly, respectfully, and with a strong sense of partnership.

*You don't meet all above mentioned criteria? Be brave and apply anyway! We offer a wide range of further training and are willing to develop you into the role, if necessary!*

## What we offer

- **Flexible working hours** and the option to work remotely to support an optimal work-life balance.
- **Comprehensive support for families** through the pme-family-service (advice, support in finding a nursery place and much more).
- **Targeted training programs** to support your development (Individual Development Plans, JH Academy, Master Plan, Employers for Equality, Women's Initiative Network), as well as numerous "Grow Events".
- **Comprehensive health offerings** (Healthy Hardie to promote physical and mental health), including company supplementary health insurance and access to fitness programs.
- **Attractive compensation model**, as well as various benefits (such as BAV, Job Bike, Job Ticket).
- **30 vacation days**.

## Curious?

Then become part of James Hardie. We are only strong together as a team. Diverse employees drive innovation and growth. We are interested in what people think, regardless of culture, background, personal belief or physical disabilities. We are looking forward to getting in touch with you.

To make the process as fair as possible, we support anonymous applications without pictures, gender or date of birth. All we need for your application is a CV and your notice period. If you wish, you can also enclose certificates or other documents with your application.

Apply now!

# Contact



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