

A good job is not hardie to find.

Become part of the James Hardie Europe GmbH success story. **Your Partner in Growth.**

We are the global market leader in fiber gypsum and fiber cement solutions with the fermacell® and James Hardie brands. With our ground-breaking innovations we change the way Europe builds. We are setting new standards in areas such as lean manufacturing, demand creation and implementing our push-pull strategy. Every day, our fantastic team combines the creative spirit of a start-up with the power of a global market leader.

We specifically promote the personal and professional development of our employees - through individual training and exciting projects. It's not just the company that grows with us, but also each individual in the team.

To strengthen our team, we are looking for a

Technical Engineer (f/d/m)

in **full-time** and **permanent** for our **Dutch market**. We offer **remote work**.

Your tasks

- **Advise with Confidence:** You guide customer groups on how to best use standard fermacell products and systems in their projects.
- **Set Clear Standards:** You create practical advisory guidelines that help ensure consistent and reliable recommendations.
- **Tailor Solutions:** You develop and explain customized technical advice for high-impact projects, based on your expertise and available reports.
- **Support Across Teams:** You coach and assist colleagues in Regional Management, Quality & Environment (KAM), and Supply Chain (SC) with technical insights.
- **Spot Market Signals:** You identify market developments, customer needs, regulatory changes, trends, and potential risks early on.
- **Solve with Precision:** You conduct on-site assessments, evaluate customer complaints, determine root causes, develop solutions, and document everything clearly in the CRM system.
- **Prevent with Expertise:** You advise on technical applications to help prevent complaints — both internally and externally.
- **Inform with Clarity:** You provide product information to customers, public authorities, and other stakeholders in a clear and accessible way.
- **Be a Technical Anchor:** You offer reliable technical support — including over the phone — to RM, KAM, and SC teams.

You are...

- **smart?** You hold a technical degree at HBO level. You bring solid experience and technical expertise in building materials, systems, and principles — especially in dry interior construction. You're familiar with Dutch building regulations and standards relevant to your role. You work confidently with MS Office, AutoCAD, Revit, and CRM systems.
- **driven?** You're independent, proactive, and self-assured — both in individual tasks and within a team setting. You plan effectively, set priorities, and approach tasks with a goal- and results-oriented mindset. Your ability to analyze, assess, and abstract complex situations helps you stay focused and solution-driven, even under pressure.
- **real?** You impress with your communication skills, persuasive nature, and professional appearance. You express yourself clearly in Dutch, both verbally and in writing, and have working knowledge of German and English — with at least written proficiency in English.

Your careful and creative approach makes you a valued contact for both internal and external stakeholders.

You don't meet all above mentioned criteria? Be brave and apply anyway! We offer a wide range of further training and are willing to develop you into the role, if necessary!



What we offer

- **Flexible working hours** and the option to work remotely to support an optimal work-life balance.
- **Comprehensive support for families** through the pme-family-service (advice, support in finding a nursery place and much more).
- **Targeted training programs** to support your development (Individual Development Plans, JH Academy, Master Plan, Employers for Equality, Women's Initiative Network), as well as numerous "Grow Events".
- **Comprehensive health offerings** (Healthy Hardie to promote physical and mental health), including company supplementary health insurance and access to fitness programs.
- **Attractive compensation model**, as well as various benefits (such as BAV, Job Bike, Job Ticket).
- **Laptop, Iphone & company car**
- **30 vacation days.**

Curious?

Then become part of James Hardie. We are only strong together as a team. Diverse employees drive innovation and growth. We are interested in what people think, regardless of culture,

background, personal belief or physical disabilities. We are looking forward to getting in touch with you.

To make the process as fair as possible, we support anonymous applications without pictures, gender or date of birth. All we need for your application is a CV and your notice period. If you wish, you can also enclose certificates or other documents with your application.

Apply now

Contact



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***YOUR PARTNER
IN GROWTH.***